

Tentative Agreement between
RED BLUFF UNION ELEMENTARY SCHOOL DISTRICT
and
RED BLUFF ELEMENTARY EDUCATORS ASSOCIATION

Compensation

One time off schedule payment of 1% of each unit members' current step and column base salary for school year 2015/16, retroactive to July 1, 2015.

Contract Changes

Sections 1, 2, and 3 shall be effective commencing with the 2016-17 school year.

1. **Article XI: Salaries**

Add the following language:

The following positions shall be placed on their own salary schedule. The salary schedule will be based on 1.18 of the current certificated salary schedule and based on a 190 day work year:

1. Psychologist
2. Speech and Language Pathologist

2. **Article VIII: Hours of Employment**

Add: "Planning Time" subsection of Article VIII be revised to provide that, in the event a unit member is required to attend more than three (3) Individualized Education Plan ("IEP") meetings or Section 504 meetings (combined) that last longer than 3:45 p.m., within one school year, then commencing with the fourth (4th) IEP or Section 504 meeting, the unit member shall be entitled to the anytime rate in quarter hour increments for any time spent in such meetings past 3:30. For the first three IEP or Section 504 meetings (combined), unit members shall be paid at their anytime rate for any time spent past 3:45, in quarter hour increments.

3. **Article XII: Class Size**

Add language to Article XII providing that in the event that a unit member accepts three (3) or more additional students due to the lack of an adequate number of certificated staff, on any given day, that unit member shall be paid: (a) fifty five dollars (\$55.00) for up to four (4) hours with the additional students; or (b) one hundred ten dollars (\$110.00) for any time beyond four (4) hours. If the District's daily sub rate is changed to an amount higher, we will increase the amount to match.

Signature(s):

RBEEA

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Date Signed: 4-28-16

Red Bluff Union Elementary School District

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Time Signed: 1:23 P.M.